4th Inspiration Conference
Moving from Pyramids to Circles
The Intention of this Conference

We are seeing that the old ways of the pyramids of power do not work anymore. The structures for businesses and society that we have created do not serve to create sustainability, health and wholeness.

It is clear that many of us dream of flat hierarchies. Some of us are trying new formats of doing business. And we have learnt from the Delicate Lodge Teachings, that there are ancient ways of living and working together like a tribe, as a circle. We are hungry to learn about these old ways and we want to integrate these learnings into our organizations and the ways we live and work as communities in this modern world.

This conference is for hungry learners, business practitioners, change makers, Council Guides and KaosPilots to learn more on how we can grow ourselves to fully live and work in healthy and strong circles.

What we have learnt over these last three conferences and in the working groups that have emerged from our being together is that the organizational change is directly linked to our ability and willingness to grow and heal ourselves as human beings. Once the change is happening on the inside, it will be palpable on the outside for everyone. Or as an old saying goes: I am only as strong as my tribe is, and my tribe is only as strong as I am.

We are looking forward to seeing you soon!

For the designing and preparation group:

WhiteEagle Woman, Trix Angst, Karsten Klockenbring and Matti Straub-Fischer
Program Design

Tuesday, April 19th, 2016:

We suggest all participants to arrive on Tuesday evening to Schweibenalp to settle in. It can still be snowy in April on 1100 m above sea level. If you want to join us for dinner at 18:00, please let the venue know in advance.

Wednesday, April 20th: Opening, Contexting and Lessons learnt

Connecting to the land and breakfast from 08:00 to 09:00.

At 10:00 we start up in the Medicine Wheel with a welcome and a contexting of why are we here? What has brought us here this time? We want to share what we have learnt so far in this journey of exploring how to move from pyramidal power structures to circle organizations where everybody is on the same eye-level with one another.

What are the questions we bring and see at this point in time? What are the needs in organizations and companies and communities today? Getting to know the other participants better. What are our stories?

Thursday, April 21st: Experience Lab with 3 examples of businesses

Morning practice under the open sky if the weather allows.

Learning from 3 examples of circular organizations with flat hierarchies: How are they set up and how are they doing business? How did they get there? Does it work? And what are their open questions and needs now?

Currently we have 2 organizations already who can present their process and learnings:

Dwarfs & Giants Inc. – an Austrian-based consulting company helping other organizations to rewrite the future of organization www.dwarfsandgiants.com

KaosPilots Switzerland – an alternative business school based in Bern with 40 students and 10 staff members aiming to train creative leaders and responsible entrepreneurs and change makers who can create sustainable structures needed in the world. www.kaospilots.ch

We are currently looking for a 3rd organization, possibly a production company that is interested in coming and sharing their experience with us.
Friday, April 22nd: Teaching protocols for being and working a circle

Morning practice under the open sky if the weather allows.

What is needed for circular organizations to be and work together? We will learn from White Eagle Woman, Keeper of the Delicate Lodge Teachings, what the ancient wisdom of living in balance with our Earth and the Universe can teach us to create circular structures. What protocols and principles are needed for the being together and collaborating as a circle of people?

Saturday, April 23rd: Teaching protocols (part 2) – how do we live into circular structures?

Morning practice under the open sky if the weather allows.

We continue our learning journey and look into what is needed for us to live into circular organization structures? What is needed for me as an individual? What is needed for all of us together? What do specific groups or task forces need now?

Sunday, April 24th: Reflection, planning our next steps and completion

Morning practice under the open sky if the weather allows.

What have we learnt together? How do we want to move and continue our learning journey together? And what are our next steps and agreements together?

We will complete our closing stringing and Leaving no Trace by 14:30.

Departure from Schweibenalp from 14:30 onwards.

The daily rhythm
will include breakfast from 8-9, lunch from 13-14 and dinner from 18-19h with beautiful vegetarian food from the Schweibenalp kitchen and if we are lucky already first produce from their own permaculture garden.

We will make breaks in between where needed and we want to be outside as often as possible to enjoy the power of the elements.

Anna Fritsche will be visualizing the conversations and learnings from our conference in graphical form.
Where will we be for this Conference?

The conference will be held in the Swiss Alps, on Schweibenalp close to Brienz, a venue that is also the home of the Council Guide Training in Switzerland. The place is beautifully located high above the lake of Brienz and surrounded by the mountains.

Schweibenalp is a venue for gatherings of a variety of mindfulness practices and hosts the currently largest permaculture project in Europe in mountainous area on 1100 meters above sea level.

International participants are suggested to arrive at Zürich Airport. Also Geneva and Basel are only slightly further away. Check your train connections online: www.sbb.ch from your airport to Brienz. From Brienz you can take a public bus to Bramisegg, where the pick up with a shuttle from the venue is free of charge. Call the venue early with arrival details and needs.

Who will participate in this Conference?

We have invited participants from all over the world – and it looks as if the call has been heard all around.

We will be Council Guides, KaosPilots and ChangeMakers, people with a passion for growth and bringing wholeness into companies, organizations and communities all over this Planet.

This gathering is hosted by WhiteEagle Woman from Dancehammers, New Mexico, and DawnJaguar / Matti Straub-Fischer from the Council Guides DL Switzerland, in co-operation with changels and the KaosPilots Switzerland from Bern.

WhiteEagle Woman is Keeper of the Delicate Lodge Teachings and as a Teacher has been training people and Council Guides the Way of the Council for 30 years.

DawnJaguar is a KaosPilot, Coach and Facilitator for change projects in companies, teams and communities since 1996. He is a Council Guide and Headmaster of the KaosPilots Switzerland and has been working with large group interventions and the ways of the Council in companies and organizations.
Preparing for the conference

As always when we meet for a training ceremony in the tradition of the Delicate Lodge teachings, our goal is to discover and explore with an open heart and awake senses. This supports best possible learning as individuals and as a growing tribe.

In order for us to be as mindful and clear as possible, we expect you during this conference to look well after yourself, and as a part of that to abstain from alcohol and chemical drugs, as these substances alter/change our perception and our ability to connect and work together with others. Tobacco and coffee are fine, and you will feel what is needed for your body to stay in your highest possible energy.

What to bring?

Please bring clothes that you can be comfortably inside, but also bring rainproof/snowproof clothing so we can be outside for 1-2 hours every day. Being in nature is an important part of our being and learning together. And as much as the weather allows we would love to be outside. In April up on 1100 in the Alps, it can be cold winter weather, so bring enough warm cloths for the outside.

For the Morning Practice, bring clothes in which you can easily stretch your body, and do some easy yoga postures.

Please bring your notebooks and coloured pens.

Also, we would like you to bring what we call a “brightening object”: an object that is dear to you and which is significant for you and the topic of this Conference. At the end of the Conference you will take it with you again.

If you have magazine articles on organizations, companies and or leaders who you find are on a good and inspiring track, please bring them along, as we will share these.

We will document the results of the conference with pictures and a summary for all participants.

Registration & Questions

For registration and questions regarding the conference, please send an e-mail to matti.straub@changel.s.ch
**Payment of the conference fee**

The conference fee covers the teachings and the materials.

Please transfer the conference fee before the start of the conference to our Postfinance account:

- Conference costs for the 5 days: CHF 900.-
- Students can get a reduction of the conference fee of 1/3 and will only pay CHF 600.-

The details for the payment are: Account number (Postcheck): 60-39661-1

For international transfer: IBAN: CH4709000000600396611, BIC: POFICHBEXXX

Account holder: Verein Council Guides DL Switzerland

c/o Kaospilots Switzerland

Wylerringstrasse 36

CH-3014 Bern

Bank: Postfinance

**Booking your accommodation**

You can book your accommodation and full board directly thru the venue at Schweibenalp. [www.schweibenalp.ch](http://www.schweibenalp.ch)

Let them know if you like to have a single, a double or a shared room of 3-5 people. The prices are fair and include very good vegetarian food, partially from own permaculture garden produce.

Participants from outside of Switzerland can pay the lodging fee upon arrival at Schweibenalp in cash or with a credit card.

Single room: CHF 135.- per night (room and full board), Double room CHF 125.- per night and in a shared room of 3-5 persons, the costs will be CHF 105.-. Students can get a reduced price for the lodging upon request.

**Contact**

DawnJaguar / Matti Straub-Fischer, Council Guides DL Switzerland

c/o Innovationsdorf Bern, Wylerringstrasse 36, CH-3014 Bern

Mobile +41 79 345 28 28 (this number is also the emergency number if you need something during the conference)

Also you can find us on Facebook via

[https://www.facebook.com/MovingfromPyramidstoCircles](https://www.facebook.com/MovingfromPyramidstoCircles)

[https://www.facebook.com/cgtswitzerland](https://www.facebook.com/cgtswitzerland)

[www.cgt.mono.net](http://www.cgt.mono.net)